EXPERIENTIAL NETWORK TERMS AND CONDITIONS

The purpose of the Program and this Agreement is to benefit students by providing opportunities to work on real-life projects and problems that reflect experiences in the professional workplace.

There is no guarantee of any particular results at the culmination of a Project.

Students participating in the Program will remain students of the University and will not be considered employees of the Sponsor as a result of their participation in Projects. Students are not entitled to and will waive any and all claims for wages, benefits, sick time or any other rights commonly with an employment relationship arising directly from performing the Projects.

RESPONSIBILITIES OF THE PROJECT SPONSOR

The Sponsor will:

1. Submit Projects to the Program for students to complete within a specified period of time. Projects must coordinate with the student’s course or curriculum and incorporate the student’s education.
2. Designate an employee of Sponsor to serve as coordinator of the Project, who will be responsible for the planning, conduct and evaluation of work on the Project with the student(s). The coordinator will collaborate with the University to evaluate students and provide educational feedback throughout the Project.
3. Provide information and resources necessary for students to conduct the Project.
4. Prepare a Project description that outlines the anticipated responsibilities of the student. The University will use this document to determine the suitability of the Project for the Program.
5. Advise the University of any serious deficiency in the ability of the student to progress toward achievement of the stated objectives of the Project (it then becomes the mutual responsibilities of the student, the on-site supervisor, and the University to devise a plan by which the student may be assisted to achieve the stated objectives).
6. Terminate its participation in the Program at any time in its sole discretion, provided however that no such termination shall negatively impact any student currently performing a Project for the Sponsor; such student shall be permitted to complete the Project with regular access to Sponsor’s resources intended for the Project, including but not limited to the on-site coordinator.
7. Inform the University of any requirements that Sponsor will place on students for a particular Project (e.g. Project orientation, completion of training, confidentiality agreements).
8. Acknowledge that Project work is the academic work of the student, who will retain ownership of all right, title and interest in and to the Project work.
9. Provide the University with necessary permissions to the use Projects and any related information for the development of its courses, educational programs, degree programs and any other purposes related to its mission. Sponsor hereby licenses to the University the non-exclusive, perpetual, irrevocable, royalty-free, worldwide right to use Projects submitted by the Sponsor and any related information provided by the Sponsor for the aforementioned purpose.

MISCELLANEOUS

Sponsor hereby permits University to use the name and logo of Sponsor solely in connection with Experiential Network promotional and recruitment activities and materials, in any type and format deemed appropriate by the University.

This Agreement represents the entire agreement between University and Sponsor with respect to the subject matter hereof. This Agreement is not intended and shall not be construed to create any rights or benefits for any third parties, including but not limited to students of University. This Agreement shall be governed and construed in accordance with the laws of the Commonwealth of Massachusetts, without respect for its conflicts of law provisions.