

Sample Worksheet: Evaluating Multiple Offers

FEATURE (LIST IN ORDER OF IMPORTANCE TO YOU)	ABC COMPANY	MNO COMPANY	XYZ COMPANY
Challenging work	4	5	4
Advancement opportunities	3	4	
Medical benefits	5	5	5
Salary	5	3	5
401(k) retirement plan	4	4	3
Dental benefits	4	4	4
Training program	3	4	4
Life insurance	4	4	3
Stock options	5	4	4
Job location	4	3	3
Workplace environment	4	3	4
Opportunity to travel	4	2	2
Tuition reimbursement for grad school	5	4	1
Pension plan	4	4	3
Signing bonus	5	1	1
Total Rating:	63	54	46

From the National Association of Colleges and Employers.