



Tap into a pipeline of talented, innovative problem solvers.

Become a Roux Institute co-op partner.

Northeastern University's Roux Institute, based in Portland, Maine, is a bold new model of graduate education and research—designed with companies at the table from day one.

Our signature Cooperative Education Program, also known as “co-op,” offers employer partners the opportunity to hire talented Roux graduate students and Northeastern undergraduates and graduate students as hourly employees, for four to six-month co-ops.






By becoming a co-op partner, your company will have access to a diverse field of talent from future-forward disciplines to help you stay competitive and advance your strategic business goals.



Benefits of being a co-op partner

- **Spark innovation** by bringing students with diverse backgrounds, an enthusiastic and **fresh perspective**, and up-to-date technical knowledge/skills to your company
- **Meet hiring needs** in a strategic, cost-effective way while completing specific projects
- Opportunity for employer and co-op to preview **long-term employment**
- Ability to schedule back-to-back co-op periods for **full-time coverage**

Roux co-op snapshot

-  **Co-ops can be virtual, in-person, or hybrid**
-  **Average 6 months in length**
-  **Paid positions, 32–40 hours per week**
-  **Hire graduate or undergraduate students**
-  **Showcase the appeal of living and working in Maine**

Developing a co-op

The Roux Institute will help you develop a co-op opportunity that fits your targeted discipline to meet your project goals. This includes:

- Assistance with creating a job posting
- Advice regarding hourly wages
- Securing qualified applicants
- Support to ensure your program runs smoothly

Co-op positions and projects can include:

- Data Analyst
- Technical Analyst
- Biotech Data Analyst
- Technical Project Manager
- Bioinformatics Analyst
- Software Engineer
- Genetics Data Visualizer
- Machine Learning Intern
- Supply Chain Logistics
- Virtual Reality Programmer

Co-op cycles and hiring timeline

July-Dec	JAN-FEB	FEB-APR	MAY-JUL	DEC
Jan-June	SEP-OCT	OCT-NOV	JAN-JUN	JUN
Phase 1 <ul style="list-style-type: none">• Identify talent needs that can be filled by co-op students• Craft and post job descriptions to attract strong candidates	Phase 2 <ul style="list-style-type: none">• Review applications and select candidates for interviews• Set up interviews with candidates• Make offers to candidates	Phase 3 <ul style="list-style-type: none">• Continue hiring process as needed• Co-ops can begin work• Onboard, train and mentor students	Phase 4 <ul style="list-style-type: none">• Evaluate co-op job performance• Conduct exit interviews	

The hiring process

1. Jobs are posted on NUWorks, Northeastern's job database
2. Employers review resumés of interested students on a rolling basis
3. Hiring managers conduct interviews on-site, on-campus, or virtually
4. Employers make offers directly to the students
5. After the co-op term begins, managers onboard, train, and mentor students

11K+
co-op placements each year

3000+
employers globally

50%
of NU co-op graduates received an offer of full-time employment from one of their co-op employers

> **Contact Us** roux.northeastern.edu | careers.northeastern.edu/cooperative-education

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